

**PHILIPPINE GUARANTEE CORPORATION  
BIDS AND AWARDS COMMITTEE**

**B A C R E S O L U T I O N N O. P G C - 0 8 3 G - 2 0 2 0**

**WHEREAS**, the Human Resource and Organizational Development Department (HRODD) requested the Bids and Awards Committee (BAC) to procure the services of a provider to conduct pre-employment and promotional tests with an Approved Budget for the Contract (ABC) of Four Hundred Seventy-Seven Thousand Pesos (P477,000.00), inclusive of all applicable taxes;

**WHEREAS**, in order to promote economy and efficiency, alternative methods of procurement may be resorted to in accordance with Section 48.1 of the 2016 Revised Implementing Rules and Regulations of Republic Act No. 9184 or the Government Procurement Reform Act;

**WHEREAS**, the item to be procured does not exceed the threshold prescribed in Section V.D.8.a.i of Annex H of the 2016 Revised IRR of RA No. 9184 and does not fall under shopping in Section 52;

**WHEREAS**, a Request for Quotation (RFQ) was posted on the bulletin boards and sent to: 1) People Dynamics, Inc.; 2) Assessment Analytics, Inc.; and 3) Vanguard Assessments & Behavioral Dynamics International Corporation (VABDI);

**WHEREAS**, only VABDI submitted a quotation. Upon evaluation, the HRODD found that VABDI is not compliant with all the requirements;

**WHEREAS**, the Request for Quotation (RFQ) with a revised TOR was re-posted on the bulletin boards and sent to: 1) Psychological Resource Center; 2) Psy Systems and Innovations; 3) Psychsphere Psychological Services; 4) Assessment Analytics; 5) VABDI; and 6) People Dynamics, Inc.;

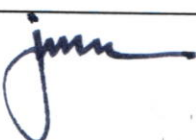
**WHEREAS**, two (2) suppliers, VABDI and Profiles Asia Pacific, Inc., submitted proposals;

**WHEREAS**, the HRODD evaluated the proposals and determined that the proposal of VABDI is the Lowest Calculated Bid/Quotation and recommended to the BAC its award in the amount not to exceed Four Hundred Seventy-Seven Thousand Pesos (P477,000.00), inclusive of all applicable taxes, broken down as follows:

Executive/Managerial/Supervisory	P1,350.00 per battery of tests
Professional/Technical	P 950.00 per battery of tests
Clerical	P 700.00 per battery of tests

**NOW THEREFORE**, in consideration of the recommendation of the Human Resource and Organizational Development Department, the Bids and Awards Committee resolved to recommend the award of the contract to conduct pre-employment and promotional tests to **Vanguard Assessments and Behavioral Dynamics International Corp. (VABDI)** in the amount not to exceed **Four Hundred Seventy-Seven Thousand Pesos (P477,000.00)**, inclusive of all applicable taxes, broken down as follows:

Executive/Managerial/Supervisory	P1,350.00 per battery of tests
Professional/Technical	P 950.00 per battery of tests
Clerical	P 700.00 per battery of tests



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Makati City, 21 September 2020.

**BIDS AND AWARDS COMMITTEE**


  
**JIMMY B. SARONA**  
Chairperson

  
**IAN A. BRIONES**  
Vice Chairperson

  
**MELINDA M. ADRIANO**  
Member


**RAFAEL P. DELOS SANTOS**  
Member

**ARSENIO C. DE GUZMAN**  
Member

  
**ATTY. NELIA O. OANDASAN**  
Provisional Member (End-User)

  
**RONCES ANNE R. DE LEON**  
Provisional Member (Technical)

Approved by:

  
Digitally Signed by:  
Pascual, Alberto E.  
**ALBERTO E. PASCUAL**  
Head of the Procuring Entity