

**PHILIPPINE GUARANTEE CORPORATION  
BIDS AND AWARDS COMMITTEE**

**R E S O L U T I O N N O. 2021-186**

**WHEREAS**, the Human Resources and Organizational Department (HRODD) requested the Bids and Awards Committee (BAC) for the procurement of services to conduct Pre-employment and Promotional Tests with an Approved Budget for the Contract (ABC) of **Pesos: Three Hundred Thirty-Four Thousand Five Hundred (Php334,500.00)**, inclusive of applicable taxes;

**WHEREAS**, CFA:152-2021 in the amount of **Pesos: Three Hundred Thirty-Four Thousand Five Hundred (Php334,500.00)**, was issued by the Budget Management Department (BMD) for this purpose;

**WHEREAS**, the requested procurement is under the approved Philippine Guarantee Corporation Annual Procurement Plan (APP) for FY 2021, viz:

<b>Procurement Program/Project</b>	<b>Mode of Procurement</b>	<b>Estimated Budget (MOOE)</b>
Assessment Center	NP-53.9 - Small Value Procurement	Php500,000.00

**WHEREAS**, in order to promote economy and efficiency, alternative methods of procurement may be resorted to in accordance with Section 48.1 of the 2016 Revised Implementing Rules and Regulations (IRR) of Republic Act (RA) No. 9184 or the Government Procurement Reform Act, such as in this case;

**WHEREAS**, the item to be procured does not exceed the threshold prescribed in Section V.D.8.a.i of Annex H of the 2016 Revised IRR of RA No. 9184;

**WHEREAS**, Section V.D.8.b.ii and iii of Annex H of the 2016 Revised IRR of RA No. 9184 provides that:

- “ii. BAC shall prepare and send the RFQs/RFPs to at least three (3) suppliers, contractors or consultants of known qualifications. This, notwithstanding, those who responded through any of the required postings shall be allowed to participate. Receipt of at least one (1) quotation is sufficient to proceed with the evaluation thereof.
  
- iii. Except for those with ABCs equal to Fifty Thousand Pesos (P50,000.00) and below, RFQs shall be posted for a period of three (3) calendar days in the PhilGEPS website, website of the Procuring Entity, if available, and at any conspicuous place reserved for this purpose in the premises of the Procuring Entity.”

**WHEREAS**, the Request for Quotation (RFQ) was posted and sent on October 26, 2021 to the following service providers:

1. Assessment Analytics Inc.;

2. People Dynamics, Inc.; and
3. Vanguard Assessments and Behavioral Dynamics International Corp.

**WHEREAS**, the following service providers submitted quotations before the deadline of November 2, 2021; 2:00 P.M:

1. Vanguard Assessments and Behavioral Dynamics International Corp. received on November 2, 2021, 10:56 A.M.; and
2. Assessment Analytics Inc. received on November 2, 2021, 11:43 A.M.

**WHEREAS**, the HRODD determined that the proposal of **Vanguard Assessments and Behavioral Dynamics International Corp.** in the amount of **Pesos: Three Hundred Thirty-Four Thousand Five Hundred (Php334,500.00)**, inclusive of applicable taxes to be the **Single Calculated and Responsive Quotation** to the requirements of PHILGUARANTEE (copy of the Memorandum dated November 3, 2021 is attached as Annex "A") and recommended to the BAC its award;

**NOW THEREFORE**, in consideration of the recommendation of the Human Resources and Organizational Department, the Bids and Awards Committee resolved to recommend the approval by the Head of the Procuring Entity of the following:


- a. The use of **Small Value Procurement** for the procurement of services to conduct Pre-employment and Promotional Tests with an Approved Budget for the Contract (ABC) of **Pesos: Three Hundred Thirty-Four Thousand Five Hundred (Php334,500.00)**, inclusive of applicable taxes; and
- b. The award of contract to **Vanguard Assessments and Behavioral Dynamics International Corp.** for the procurement of services to conduct Pre-employment and Promotional Tests in the amount of **Pesos: Three Hundred Thirty-Four Thousand Five Hundred (Php334,500.00)**, inclusive of applicable taxes.

Makati City, 10 November 2021.

**BIDS AND AWARDS COMMITTEE**

  
**IAN A. BRIONES**  
Chairperson

  
**MELINDA M. ADRIANO**  
Vice Chairperson

  
**RAFAEL P. DELOS SANTOS**  
Member



**NELIA O. OANDASAN**  
Member



**ARSENIO C. DE GUZMAN**  
Member



**YOLANDA T. VIERNESTO**  
Provisional Member (Technical)



**ATTY. RONCES ANNE S. REYES-DE LEON**  
Provisional Member (End-user)

Approved by:



Digitally  
Signed by:  
Pascual,  
Alberto E.

**ALBERTO E. PASCUAL**  
Head of the Procuring Entity