

**PHILIPPINE GUARANTEE CORPORATION
BIDS AND AWARDS COMMITTEE**

R E S O L U T I O N N O. 2022-136

WHEREAS, the Human Resource and Organizational Development Department (HRODD) requested the Bids and Awards Committee (BAC) for the procurement of **Consultancy Services for the Conduct of Competency Assessment and Competency Gap Analysis and the Preparation of Competency-Based Learning and Development Plan** with an Approved Budget for the Contract (ABC) of **Pesos: Seven Hundred Thirty-Seven Thousand (Php737,000.00)**, inclusive of applicable taxes;

WHEREAS, CFA:124-2022 in the amount of **Pesos: Seven Hundred Thirty-Seven Thousand (Php737,000.00)**, was issued by the Budget Management Department (BMD) for this purpose;

WHEREAS, the requested procurement is under the approved Philippine Guarantee Corporation Annual Procurement Plan (APP) for FY 2022-Updated as of June 30, 2022, viz:

Procurement Program/Project	Mode of Procurement	Estimated Budget (MOOE)
Consultancy Services	NP-53.9 – Highly Technical Consultants	Php3,000,000.00

WHEREAS, in order to promote economy and efficiency, alternative methods of procurement may be resorted to in accordance with Section 48.1 of the 2016 Revised Implementing Rules and Regulations (IRR) of Republic Act (RA) No. 9184 or the Government Procurement Reform Act, such as in this case;

WHEREAS, Section 53.7 of the Revised IRR of RA No. 9184 allows the hiring of an individual to do work that is highly technical. provided, however, that the term of the individual consultants shall, at the most, be on a six-month basis, renewable at the option of the appointing HoPE, but in no case shall exceed the term of the latter;

WHEREAS, the HRODD in its Memorandum dated July 13, 2022 (copy attached as Annex A), has secured the approval of the President and CEO for the engagement of services by **Ms. Jocelyn C. Linsao-Ng** for the Conduct of Competency Assessment and Competency Gap Analysis and the Preparation of Competency-Based Learning and Development Plan with the following justifications and considerations:

- a. The applicable provision under RA 9184 for the engagement of a Highly Technical Consultant is Section 53.7 of its Revised IRR. It allows negotiated procurement as a mode of procuring the services of *“individual consultants hired to do work that is (i) highly technical or proprietary; or (ii) primarily confidential or policy determining, where trust and confidence are primary considerations for the hiring of the consultant...”* (underscoring supplied)

- b. Based on the scope of work, the primary consideration for engaging the services is the highly technical nature of the work involved.
- c. Ms. Jocelyn C. Linsao-Ng has submitted a proposal consistent with the above scope of work.
- d. Ms. Linsao-Ng was the Trainer of PHILGUARANTEE during the development of the approved Competency Model in 2021.

She has an extensive experience in training and consultancy projects involving Competency-Based HR System, Competency-Based Coaching for High-Performance, Competency Management System Assessment, Competency-Based learning & Development Planning, Rationalization and Organizational Design, Leadership Development, Strategic Planning, Strategic Workforce Planning, Staffing and Capacity Building, Completed Staff Work, Customer Satisfaction Data Analysis, Time and Stress Management, Team Building and Gender Awareness, Futureproofing the Multi-Generational Workforce, among others.

WHEREAS, Ms. Jocelyn C. Linsao-Ng has submitted a proposal consistent with the scope in the amount **Pesos: Seven Hundred Thirty-Seven Thousand (Php737,000.00)**, inclusive of applicable taxes, together with the following documentary requirements:

- a. BIR Certificate of Registration;
- b. PhilGEPS Registration No. 226687; and
- c. Curriculum Vitae.

NOW THEREFORE, having considered the foregoing circumstances, the Bids and Awards Committee resolved to recommend the approval by the Head of the Procuring Entity of the following:

- a. The use of **Highly Technical consultants** for the procurement of **Consultancy Services for the Conduct of Competency Assessment and Competency Gap Analysis and the Preparation of Competency-Based Learning and Development Plan** with an Approved Budget for the Contract (ABC) of **Pesos: Seven Hundred Thirty-Seven Thousand (Php737,000.00)**, inclusive of applicable taxes; and
- b. The award of contract to **Ms. Jocelyn C. Linsao-Ng** for the procurement of **Consultancy Services for the Conduct of Competency Assessment and Competency Gap Analysis and the Preparation of Competency-Based Learning and Development Plan** in the amount of **Pesos: Seven Hundred Thirty-Seven Thousand (Php737,000.00)**, inclusive of applicable taxes.

Makati City, 22 July 2022.

BIDS AND AWARDS COMMITTEE


IAN A. BRIONES
Chairperson


MELINDA M. ADRIANO
Vice Chairperson


ATTY. NELIA O. OANDASAN
Member


ATTY. DYNAH G. NEPOMUCENO-BAYOT
Member


ARSENIO C. DE GUZMAN
Member

YOLANDA T. VIERNESTO
Provisional Member (Technical)


ATTY. RONCES ANNE S. REYES-DE LEON
Provisional Member (End-user)

Approved by:


ALBERTO E. PASCUAL
Head of the Procuring Entity

Digitally
Signed by:
Pascual,
Alberto E.