

**PHILIPPINE GUARANTEE CORPORATION
BIDS AND AWARDS COMMITTEE**

RESOLUTION NO. 2022-210

WHEREAS, the Human Resource and Organizational Development Department (HRODD) requested the Bids and Awards Committee (BAC) for the procurement of **Services of a Provider to Conduct Pre-Employment and Promotional Test** with an Approved Budget for the contract (ABC) of **Pesos: Four Hundred Eleven Thousand Seven Hundred Fifty (Php411,750.00)**, inclusive of all applicable taxes;

WHEREAS, CFA:179-2022 in the amount of **Pesos: Four Hundred Eleven Thousand Seven Hundred Fifty (Php411,750.00)**, was issued by the Budget Management Department (BMD) for this purpose;

WHEREAS, the requested procurement is included in the Philippine Guarantee Corporation Annual Procurement Plan (APP) for FY 2022 – Updated as of June 30, 2022, viz:

Procurement Program/Project	Mode of Procurement	Estimated Budget (MOOE)
Assessment Center	NP-53.9 - Small Value Procurement	Php1,500,000.00

WHEREAS, in order to promote economy and efficiency, alternative methods of procurement may be resorted to in accordance with Section 48.1 of the 2016 Revised Implementing Rules and Regulations (IRR) of Republic Act (RA) No. 9184 or the Government Procurement Reform Act, such as in this case;

WHEREAS, the item to be procured does not exceed the threshold prescribed in Section V.D.8.a.i of Annex H of the 2016 Revised IRR of RA No. 9184;

WHEREAS, Section V.D.8.b.ii and iii of Annex H of the 2016 Revised IRR of RA No. 9184 provides that:

- “ii. BAC shall prepare and send the RFQs/RFPs to at least three (3) suppliers, contractors or consultants of known qualifications. This, notwithstanding, those who responded through any of the required postings shall be allowed to participate. Receipt of at least one (1) quotation is sufficient to proceed with the evaluation thereof.
- iii. Except for those with ABCs equal to Fifty Thousand Pesos (P50,000.00) and below, RFQs shall be posted for a period of three (3) calendar days in the PhilGEPS website, website of the Procuring Entity, if available, and at any conspicuous place reserved for this purpose in the premises of the Procuring Entity.”

WHEREAS, the Request for Quotation (RFQ) were posted and sent on October 28, 2022 to the following service providers:

1. LAM Personal Compumetrics Center;
2. People Dynamics, Inc.; and
3. Vanguard Assessments and Behavioral Dynamics International Corp.

WHEREAS, the following service providers submitted quotations before the deadline of November 4, 2022; 10:00 A.M:

1. People Dynamics, Inc. received on November 4, 2022, 09:49 A.M.; and
2. Vanguard Assessments and Behavioral Dynamics International Corp. received on November 4, 2022, 09:53 A.M.

WHEREAS, the HRODD determined that the proposal of **People Dynamics, Inc.** in the amount of **Pesos: Three Hundred Eighty-Five Thousand Eight Hundred Forty and 95/100 (Php385,840.95)**, inclusive of applicable taxes to be the **Single Calculated and Responsive Quotation** to the requirements of PHILGUARANTEE (copy of the Memorandum dated November 11, 2022 is attached as Annex "A") and recommended to the BAC its award;

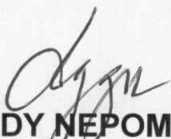
NOW THEREFORE, in consideration of the recommendation of the Human Resource and Organizational Development Department, the Bids and Awards Committee resolved to recommend the approval by the Head of the Procuring Entity of the following:

- a. The use of **Small Value Procurement** for the procurement of **Services of a Provider to Conduct Pre-Employment and Promotional Test** with an Approved Budget for the contract (ABC) of **Pesos: Four Hundred Eleven Thousand Seven Hundred Fifty (Php411,750.00)**, inclusive of all applicable taxes; and
- b. The award of contract to **People Dynamics, Inc.** for the procurement of **Services of a Provider to Conduct Pre-Employment and Promotional Test** in the amount of **Pesos: Three Hundred Eighty-Five Thousand Eight Hundred Forty and 95/100 (Php385,840.95)**, inclusive of applicable taxes.

Makati City, 23 November 2022.

BIDS AND AWARDS COMMITTEE


MELINDA M. ADRIANO
Chairperson



ATTY. DYNAH GLADY NEPOMUCENO BAYOT
Vice Chairperson

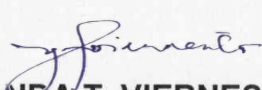
IAN A. BRIONES
Member



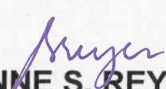
ATTY. NELIA O. OANDASAN
Member



ARSENIO C. DE GUZMAN
Member



YOLANDA T. VIERNESTO
Provisional Member (Technical)



ATTY. RONCES ANNE S. REYES-DE LEON
Provisional Member (End-user)

Approved by:



Digitally
Signed by:
Pascual,
Alberto E.

ALBERTO E. PASCUAL
Head of the Procuring Entity